

Michael Park School Senior Leadership Roles

	Principal Desmond Pemerika	Business Manager Erin Wilson	Kindergarten Manager Karen Affleck	Deputy Principal Arlene Cairns	Deputy Principal Andrew Johnstone
Strategic Leadership	<ul style="list-style-type: none"> School & Kindergarten 	<ul style="list-style-type: none"> School & Kindergarten 	<ul style="list-style-type: none"> Kindergarten 	<ul style="list-style-type: none"> Lower School College of Teachers 	<ul style="list-style-type: none"> High School HS Dean
Annual Plan actions	<ul style="list-style-type: none"> A professional learning programme focused on formative assessment is provided. 		<ul style="list-style-type: none"> Developing Tiriti based practices Curriculum Design Cultures, languages & identify Growing Seiner teachers Collaborative relationships Code & Standards Internal Evaluation Sustainability Teacher Wellbeing Health & Safety Mission, Vision & Values renew/refresh Growing RSST governance capacity 	<ul style="list-style-type: none"> Strengthen authentic learning from Class 1 through to Class 12 Teachers will collaborate to interpret achievement data. Teachers will utilise achievement data to identify student learning needs. Utilise NZCER survey to select indicators that impact on staff and student wellbeing and monitor these. PLD for staff on restorative practices and how to maintain classroom routines and expectations. 	<ul style="list-style-type: none"> Strengthen authentic learning from Class 1 through to Class 12 Establish a student feedback system whereby student voice data is gathered about every course. Curriculum documentation reflects a commitment to differentiating learning for all students. PLD for staff on restorative practices and how to maintain classroom routines and expectations.
Working Group	<ul style="list-style-type: none"> Health & Safety BOT Finance RSST Finance Property IT Network Payroll Financial planning Staff Handbook Māori achievement HSQC 	<ul style="list-style-type: none"> Enrolments International students Hiring of school facilities 	<ul style="list-style-type: none"> KG Curriculum KG enrolment and transition KG health and safety KG premises and facilities KG management KG operations 	<ul style="list-style-type: none"> Staff Wellbeing Care Group Transition of 6yo Festivals LS Timetable LS Reporting Photolife Enrolments C1-7 	<ul style="list-style-type: none"> Evacuation Procedures EOTC/Trips HS Timetable HS Pastoral network HS Attendance HS School Tone HS Reporting Enrolments C8-12 Care group
Operational Leadership	<ul style="list-style-type: none"> Master Calendar HR and Staffing Timetable International exchanges School Profile Policy Communication Annual Plan Strategic Plan Reporting to the Board Reporting to the RSST Hiring of school facilities 	<ul style="list-style-type: none"> BOT Finance RSST Finance Property IT Network Payroll Financial planning Financial update to Principal PLD Staff contracts and induction Non-teaching staff appraisals Teacher Registration 	<ul style="list-style-type: none"> KG Strategic and annual plan KG policy and procedures Reporting to the RSST KG Section meeting KG staffing and HR KG appraisals KG Communication 	<ul style="list-style-type: none"> Deputises for the Principal (1) College of Teachers Duty Rosters School Website School Publication LS Appraisals LS Section meeting Tracking achievement Mentoring Māori achievement LS Pastoral network LS Attendance LS School Tone 	<ul style="list-style-type: none"> Deputises for the Principal (2) Day relief HSQC HS Appraisals HS Section meeting Tracking achievement Māori achievement HS Prize giving HS Assemblies Craft Week C12 graduation Sports Health & Safety

Iva Barretto: Principals Nominee, Steiner School Certificate liaison

Raewyn Farley: Hiring of school facilities, Returning Officer