



Michael Park School

Relate Create Inspire

STRATEGIC PLAN 2020 – 2022

Strategic Goals	2020	2021	2022
1. Plan for sustainable growth	<ul style="list-style-type: none"> Explore financial, reputational, and quality implications for different expansion models. Create a property development consultation and plan (Potentially) Generate a proposal for expansion. 	<p>*If growth is approved / possible – begin building and expansion program. Three-year project?</p> <p>This will include planning to ensure</p> <ul style="list-style-type: none"> we maintain a body of qualified teachers who uphold the special character, ‘feel’ and reputation of the school within the budget limit set. that our planning understands the practical implications of a growing roll that our advertising, marketing, and branding reflect the growth and increasing roll potential. that our community are kept informed of progress and possibilities that planning focuses not just on growth but the enhancements and improvements this will allow. 	<ul style="list-style-type: none"> Financial feasibility of doubling the school roll was completed. Outcome from the review identified that this was not a viable option to double the school roll. Recommendation is for the school to ensure that it stays near the maximum roll and promote the school as a first-choice option for parents to choose to send their child too.
2. Improve wellbeing across all aspects of the Michael Park community	<ul style="list-style-type: none"> Conduct baseline NZCER surveys with all staff early in the year Enhance internal professional development by strengthening peer observation and mentorship Promote understanding of the role of the College 	<ul style="list-style-type: none"> Conduct wellbeing surveys again in 2021 to assess impact of initiatives and practice and look at next steps Induction of new mentors. Turn teacher learning journey into practice Grow teacher leadership and confidence in supporting their colleagues 	<ul style="list-style-type: none"> Conduct wellbeing surveys again in 2022 to assess impact of initiatives and practice and look at next steps Robust mentoring program in place College will drive faculty growth around special character and associated pedagogy

	<ul style="list-style-type: none"> • Support ongoing Special Character and wellbeing education for community • Support teachers to gain a wider range of skills and techniques to meet diverse needs through inclusive practice and differentiated teaching 	<ul style="list-style-type: none"> • Work with RSST and College to better understand needs and provide appropriate learning opportunities. • Maintain and expand a focus on He Reo Purawai 	<ul style="list-style-type: none"> • Consolidate a system for gathering community feedback and interest and establish regular rhythm of opportunities.
3. Grow the understanding of what makes Michael Park School special	<ul style="list-style-type: none"> • Support College to establish a common understanding of what special character is (and is not) at Michael Park and the resonances this has with Te Ao Maori. • Communicate and reinforce this understanding through a variety of medium throughout the year. • Develop and define the concept of what makes Michael Park School special • Explore options for enhanced communication eg better use of social media etc • Community consultation to review/refresh the mission, vision and values 	<ul style="list-style-type: none"> • Through study, College revisits (and communicates) its mandate and the mandate of other groups in the school • Reinforce consistent use of school app and facebook • Review the definition and components to ensure it is accurate, understood and is being enacted • Linked to goals around role of College community engagement/education. Gain a better understanding of the needs of the community and how these can be met. • Confirm/finalise the MVV. This is linked to potential growth and associated activities 	<ul style="list-style-type: none"> • College consolidates its focused role • Depending on growth plans, the website may need to be renewed. • Consolidate messaging • Linked to goals around role of College. Alumni become an additional focus